



Job posting – McInnis Cement

Cement Maintenance Technical Expert

McInnis Cement is the first cement plant built to serve the North American market in the last 50 years. Equipped with state-of-the-art equipment, McInnis Cement aims to provide its customers with quality cements, produced consistently and distributed with reliability, according to the principles of sustainable development. The head office is located in Montreal, while the cement plant is located in Port-Daniel in the Gaspésie area.

Joining the McInnis Cement team is being part of a company that encourages initiative, autonomy and, above all, offers the possibility for taking part in decisions.

Reporting to the Chief Operating Officer, the Cement Maintenance Technical Expert will be responsible for carrying out maintenance management tasks and assignments, providing solutions for increasing McInnis Cement capital-gain. The Cement Maintenance Technical Expert will support the company's strategy to achieve the organization's objectives and priorities.

RESPONSABILITIES

- ▲ Provide cement technical expertise in maintenance organization, prevention programs, inspection, planning, scheduling and spare parts management;
- ▲ Help the factory to achieve objectives and optimize costs' maintenance in a sustainable manner;
- ▲ Monitor and analyze the relevant performance indicators (KPIs) on a monthly basis to guarantee the achievement of objectives and propose action plans in case of deviation;
- ▲ Develop Pareto studies on the productivity of each manufacturing workshop and develop a continuous improvement plan based on these studies;
- ▲ Assist in the implementation of the Maintenance Management System (MMS) and its integration into the cement plant organization and ensure an annual review of this program;
- ▲ Provide plant' support by preparing and planning the major maintenance outages;
- ▲ Support the plant when it's time for developing its annual budget and action plan;
- ▲ Help the plan to identify potential opportunities for optimizing the maintenance costs and by providing data to the Chief Operating Officer for the calculation of the maintenance cost reference;
- ▲ Perform analysis to identify critical spare parts to optimize inventory and asset sharing;
- ▲ Provide a cement experience to the company to enrich know-how, support maintenance services in the event of major breakdowns and share best practices in maintenance processes.

REQUIREMENT

- ▲ Engineering Bachelor's Degree;
- ▲ 10 years of experience in maintenance and preventive maintenance in a cement plant;
- ▲ 5 years experience in planning and scheduling;
- ▲ Advanced level of comprehension and communication, written and spoken, in French and English;
- ▲ Have in-depth analytical and problem-solving skills in the area of maintenance management.



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WHAT WE OFFER

- ⚡ A permanent position with a schedule of 40 hours / week;
- ⚡ A growing Quebec organization, a dynamic environment and stimulating challenges;
- ⚡ A culture of initiative, autonomy and proactivity allowing you to have a real impact on decisions and on the progress of projects;
- ⚡ Innovative practices linked to new technologies;
- ⚡ An annual salary between \$ 85,000 and \$ 120,000 depending on experience;
- ⚡ Insurance (short and long-term disability, dental, life insurance and health insurance) – Three-month period before being eligible;
- ⚡ Retirement fund (with maximum employer contribution rate of 6%) - Three-month period before being eligible
- ⚡ A workplace in nature, without traffic, free parking.

Please send your resume to emploi.entretien@cmcinnis.com to the attention of Chrystel Brochu, Head of Human Resources or send it by mail at one of the following addresses:

The Cement plant address:

McInnis Cement
50, route 132
Port-Daniel-Gascon, Quebec, Canada
G0C 2N0

Headquarters' address:

2000 Mansfield, bureau 300
Montréal (Québec) H3A 2Y9

Please make sure to indicate the offer you are applying for.

For any questions, you may contact **Chrystel Brochu at 1-844-624-6627 ext. 2030**