

Health and Safety Manager

At the cutting edge of technology, this cement plant supplies their customers with superior-quality cement throughout North America. Here you will take part in decisions, use innovative processes, and contribute to sustainable development. Discover the joys of working with an employer who actually cares about you.

Reporting to the vice president of operations, you will be responsible for creating viable Occupational Health and Safety strategies (OHS) used for developing health and safety programs. You will manage the OHS committee while exceeding the industry safety norms and ensure that the high standards regarding safe work procedures are maintained. Moreover, you will coach OHS committees and representatives.

RESPONSABILITIES

- ⚡ Review and approve the OHS Training Program as well as the training modules aimed at preventing incidents/accidents;
- ⚡ Set objectives and develop the health and safety content for training modules together with the training manager;
- ⚡ Ensure the implementation of a prevention plan that complies with standards, rules and regulations and corporate OHS policies;
- ⚡ Develop an OHS approach and integrate it in every level of the organization, equally at a managers' and service providers' level;
- ⚡ Prepare, optimize, and manage OHS performance reports (KPIs) for senior management;
- ⚡ Develop an audit strategy and ensure its implementation;
- ⚡ Act as a resource person and set the example for others in terms of OHS matters, in order to foster an INCIDENT FREE workplace;
- ⚡ Implement a prevention plan, health and safety manual, and emergency procedures to follow;
- ⚡ Provide a solid foundation of procedures and follow-ups that will ensure that all legal aspects and health and safety risks are covered.

YOUR PROFIL

- ⚡ A bachelor's degree in safety management or relevant field, along with a minimum of eight years of proven work experience in a relevant domain;
- ⚡ Work experience in OHS management in an industrial workplace;
- ⚡ Experience managing a team of health and safety professionals in the workplace;
- ⚡ Bilingualism in French and English is an asset;
- ⚡ Analytical, organizational and problem-solving skills;
- ⚡ Strong leadership, politically savvy, and great influencing skills.

BENEFITS

- ⚡ A growing Quebec organization, a dynamic work environment and exciting challenges;
- ⚡ A company that encourages initiative, self-reliance, and proactivity, allowing you to have real influence on decisions and project progress;
- ⚡ Innovative practices related to new technology;
- ⚡ A competitive salary and employee benefit plan.

Do you think you have the requirements and want to be part of a dynamic team? Please send your resume to careers@cmcinnis.com to the attention of **François Messely**, specifying the job offer you are applying for.